

RECRUITMENT FOR COMPASSIONATE GROUND APPOINTMENT IN ASSAM RIFLES

LAST DATE FOR RECEIPT OF APPLICATIONS

(a) Last date of receipt of applications is 04 February 2017. Applications received thereafter will not be entertained.

(b) Candidates belonging to far flung areas of States of NE Region, Ladakh Division of J&K, Sikkim, Pangi Sub-Division of Chamba District, Lahaul & Spiti district of Himachal Pradesh, A&N Island, Lakshdweep can submit their application by 20 February 2017

1. Assam Rifles recruitment rally for **COMPASSIONATE GROUND APPOINTMENT** will be held at **Shillong, (Meghalaya), NRS- Guwahati** from **28 Feb 2017** onwards for enrolment of **91 vacancies (male/female candidates)** in the following trades:-

Ser No	Trades	No of vacancies
(a)	General Duty (GD)	
	(i) Male	45
	(ii) Female	16
	Total	61
(b)	Clerk (male candidates only)	6
(c)	Personal Assistant (male candidates only)	1
(d)	Electrical Fitter Signal (male candidates only)	1
(e)	Radio Mechanic (male candidates only)	1
(f)	Armourer (male candidates only)	1
(g)	Electrician Mechanic Vehicle (male candidates only)	1
(h)	Draftsman (male candidates only)	1
(j)	Electrician (male candidates only)	1
(k)	Female Attendant/Aya (FA/Aya) (female candidates only)	1
(l)	Cook (male candidates only)	8
(m)	Male Safai (male candidates only)	2
(n)	Washerman (WM) (male candidates only)	3
(o)	Barber (male candidates only)	1
(p)	Equipment Boot Repairer (EBR)	1
(q)	Tailor (male candidates only)	1
	G/Total	91

Note. In case female vacancies are not filled up, the same will be filled up by male candidates for GD vacancies.

Eligibility

2. Next of Kins (NOKs)/dependents of **ASSAM RIFLES** personnel who **DIED WHILE IN SERVICE OR DISCHARGED FROM SERVICE ON MEDICAL GROUNDS OR MISSING ARE ELIGIBLE FOR COMPASSIONATE GROUND APPOINTMENT.**



Applicability

3. Compassionate Ground Appointment is applicable as per priority to only **ONE** dependent family member of a Government servant who:-

- (a) **Priority 1.** Is killed in action.
- (b) **Priority 2.** Dies while in service (including death by suicide).
- (c) **Priority 3.** Is retired on medical grounds under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Govt servants).
- (d) **Priority 4.** Is retired on medical grounds under Rule 38 of the CCS (Pension) Rules, 1972 "Invalid pension may be granted if a Govt servant retires from the service on account of any bodily or mentally infirmity which permanently incapacitates him for the service " or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for erstwhile Group 'D' Govt servants).
- (e) **Priority 5.** Is medically boarded out and is unfit for civil employment.
- (f) **Priority 6. - Missing Government Servant.** Cases of missing Government servants are also covered under the scheme for compassionate Ground appointment, subject to the following conditions:-
 - (i) A request to grant the benefit of compassionate ground appointment can be considered only after a lapse of atleast 02 years from the date from which the Government servant has been missing, provided that:-
 - (aa) An FIR to this effect has been lodged with the Police.
 - (ab) The missing person is not traceable (after police investigation report).
 - (ac) The competent authority feels that the case is genuine.
 - (ii) This benefit will not be applicable to the case of a Government servant:-
 - (aa) who had less than two years to retire on the date from which he has been missing; or
 - (ab) who is suspected to have committed fraud, or suspected to have joined any terrorist organisation or suspected to have gone abroad.
 - (iii) Compassionate ground appointment in the case of a missing Government servant also **would not be a matter of right** as in the case of others and it will be subject to fulfilment of all the conditions, including the availability of vacancy, laid down for such appointment under the scheme;
 - (iv) While considering such a request, the results of the Police investigation will also be taken into account.
 - (v) A decision on any such request for compassionate ground appointment will be taken by this Directorate.



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Dependent Family Member

4. The following constitute Dependent Family Member:-

- (a) Spouse, or
- (b) Married/unmarried Son (including adopted son), or
- (c) Daughter (including adopted daughter), or
- (d) Brother or sister in the case of unmarried Govt employee who was wholly dependent on him at the time of death in harness or retirement on medical grounds, as the case may be.

Physical Standards

5. The candidates who are applying compassionate ground appointment scheme will have to pass the following tests:-

(a) General Duty.

<u>Physical Standards</u>	
Height	For Male : 170 cms
	For Female : 157 cms
Chest (only for male candidates)	Unexpanded : 80 cms
	Expanded : Minimum expansion 5 cms
Weight	For males and females proportionate to height and age as per medical standards
<u>Relaxations:-</u>	
<u>Height</u>	(i) The minimum height for all candidates belonging to Scheduled Tribes will be 162.5 cms for males and 150 cms for females for ST candidates of all States/UTs.
	(ii) The minimum height for all Schedule Tribe candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Skkim & Tripura and Left Wing Extremism affected districts will be 160 cms for males and 147.5 cms for females .
	(iii) The minimum height of candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Assam, Himachal Pradesh and Jammu & Kashmir will be 165 cms for male and 155 cms for females .
	(iv) The minimum height will be 162.5 cms for males and 152.5 cms for females for the candidates hailing from the North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Skkim & Tripura and candidates hailing from Gorkha Territorial Administration (GTA) comprising of the three Sub-Divisions of Darjeeling District namely Darjeeling Kalimpong and Kurseong and includes the following "Mouzas" Sub-Division of these Districts:- (1) Lohagarh Tea Garden (2) Lohagarh Forest (3) Rangmohan (4) Barachenga (5) Panighata (6) Chota Adalpur (7) Paharu (8) Sukna Forest (9) Sukna Part-I (10) Pantapati Forest (11) Mahanadi Forest (12) Champasari Forest (13) Salbari Chhatpart-II (14) Sitong Forest (15) Sivoke Hill Forest (16) Sivoke Forest (17) Chhota Chenga (18) Nipania



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<u>Chest</u>	The minimum chest for all male candidates belonging to Scheduled Tribes will be 76 cms (minimum 5 cms expansion)
	The minimum chest of male candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belong to the States of Assam, Himachal Pradesh and Jammu & Kashmir will be 78 cms (minimum 5 cms expansion)
	The minimum chest of male candidates hailing from North-Eastern States of Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Skkim & Tripura and Gorkha Territorial Administration (GTA) as mentioned in para 5(b)(iv) above will be 77 cms unexpanded (with minimum 5 cms expansion)

(b) **Technical & Tradesmen Personnel.**

Ser No	Division/State/Region	Height	Chest of male candidates		Weight
			Unex-panded	Expan-ded	
(i)	All over India except:- Candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the Assam, Nagaland, Manipur, Mizoram, Tripura, Arunachal Pradesh, Meghalaya, Himachal Pradesh, Kashmir, Leh and Ladakh Divisions of J & K State.	170 cms (male) 157 cms (female)	80 cm	85 cm	For male and Females : proportionate to ht and age as per med std.
(ii)	Minimum height of candidates falling in the categories of Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the Assam, Nagaland, Manipur, Mizoram, Tripura, Arunachal Pradesh, Meghalaya, Himachal Pradesh, Kashmir, Leh and Ladakh Divisions of J & K State.	165 cms (male) 155 cms (female)	78 cm	83 cm	For male and Females : proportionate to ht and age as per med std
(iii)	Minimum height for candidates belonging to Scheduled Tribes (ST)	162.5 cms (male) 150 cms (female)	76 cm	81cm	For male and Females : proportionate to ht and age as per med std



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(c) Havildar (Clerk) and Warrant Officer (PA).

Ser No	Division/State/Region	Height	Chest of male candidates		Weight
			Unex-panded	Expan-ded	
(i)	For all candidates except ST candidates.	165 cms (male)	77 cms	82 cms	Proportionate to height and age as per med std
(ii)	Candidates falling in the categories of Garhwalis, Kumaonis, Gorkhas Dorgras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir and Leh and Ladakh regions of Jammu and Kashmir.	162.5 cms (male)	77 cms	82 cms	
(iii)	All candidates belonging to the Schedule Tribe (ST) categories.	162.5 cms (male)	76 cms	81 cms	Proportionate to height and age as per med std

Physical Efficiency Test.

6. The physical efficiency test (PET) will be conducted for all trades including General Duty, Technical, Tradesmen, Clerk & Personal Assistant as under:-

- (a) For Male Candidates - 05 Km run to qualify within **24 minutes**.
- (b) For Female Candidates - 1.6 Km run to qualify within **8.30 minutes**.

7. Trade Test (Skill Test). Trade test (Skill Test) for technical & tradesmen personnel including clerk & personal assistant will be conducted before undergoing Detailed Medical Examination (DME). **No marks** will be awarded. Candidates will be assessed as **Pass or Fail**. Candidates who pass the trade test will only be undergone for Detailed Medical Examination.

8. Detailed Medical Examination and Review Medical Examination. Detailed medical examination (DME) and review medical examination (RME) will be undergone as per guidelines issued by ADG (Medical) CAPF, NSG & AR dt 20 May 2016.

9. Written Test. Candidates who are applying under the scheme of **COMPASSIONATE GROUND APPOINTMENT** will be exempted from **WRITTEN EXAM TEST**.

10. Cut Off Date for Reckoning of Age Limit. Cut off date for calculation of upper age limit will be 05 Feb 2017 for fresh applications.



Contd....6/-

11. **Time Limit of Application.**

(a) Applications which are already received at this Directorate need not to apply again and if found genuine CALL LETTER will be issued accordingly. However, such candidates should ensure that all documents as mentioned in the application are produced by the candidates on reporting to the rally site.

(b) Candidates who want to apply under this scheme will required to submit their application by post to this Directorate within one month of advertisement.

12. **CANDIDATES BELONGING TO THE PHYSICALLY HANDICAPPED CATEGORY ARE NOT ELIGIBLE TO APPLY FOR THIS EXAMINATION.**

13. **"APPLICATION FOR COMPASSIONATE GROUND APPOINTMENT"** be endorsed on top of the cover under which the application is being submitted.

14 **MOBILES AND OTHER ELECTRONIC GADGETS ARE BANNED WITHIN THE PREMISES OF RALLY SITES/TEST CENTRE.**

15. **Education Qualifications.** The education qualifications for the candidates who applying under the compassionate ground appointment is as under:-

S No	Trade	Initial Rank	Education Qualification	Age Limit (Upto)
(a)	General Duty	Rifleman	10 th class pass from a recognized Board.	(a) Dependents - 38 yrs (b) Widow - 40 yrs
(b)	Clerk	Havildar	(a) Intermediate or Senior Secondary School Certificate (10+2) examination from recognized Board/University or equivalent. (b) <u>Skill Test Norms on Computer.</u> English typing with minimum speed of 35 words per minute on computer. Hindi typing with minimum speed of 30 words per minute on computer (35 w.p.m in English and 30 w.p.m in Hindi corresponding to 10500 KDPH in English/9000 KDPH in Hindi with average of 5 key depressions for each work on computer).	40 yrs
(c)	Personal Assistant	Warrant Officer	(a) Intermediate or Senior Secondary School Certificate (10+2) examination from recognized Board/University or equivalent. (b) <u>Skill Test Norms on Computer:-</u> (i) <u>Dictation.</u> 10 minutes @ 80 words per minute. (ii) <u>Transcription Time.</u> 50 minutes in English or 65 minutes in Hindi on computer.	40 yrs



S No	Trade	Initial Rank	Education Qualification	Age Limit (Upto)
(d)	Electrical Field Signal	Rifleman	10 th class pass with Science, Maths and English as subjects from a recognised Board	38 yrs
(e)	Radio Mechanic	Warrant Officer	10+2 pass or estimated from a recognised Board or University with three years diploma in Radio and Television Technology or Electronics or Telecommunications or Computer or Electrical or Mechanical Engineering or Domestic appliances from a recognized University or Institute.	38 yrs
(f)	Armourer	Rifleman	10 th class pass from a recognised Board.	38 yrs
(g)	Electrician Mechanic Vehicle	Rifleman	10 th class pass from a recognized Board with Industrial Training Institute certificate in Motor Mechanic from a recognised institute.	38 yrs
(h)	Electrician	Rifleman	10 th pass and possess Industrial Training Institute certificate in grade.	38 yrs
(j)	Female Attendant/ Aya	Rifleman	10 th class pass from a recognised Board with English, Maths and Science with Biology.	(a) Dependents—38 yrs (b) Widow - 40 yrs
(k)	Cook	Rifleman	10 th class pass from a recognised Board.	38 yrs
(l)	Male Safai	Rifleman	10 th class pass from a recognised Board.	38 yrs
(m)	Washerman	Rifleman	10 th class pass from a recognised Board.	38 yrs
(n)	Barber	Rifleman	10 th class pass from a recognised Board.	38 yrs
(o)	Equipment Boot Repairer	Rifleman	10 th class pass from a recognised Board.	38 yrs
(p)	Tailor	Rifleman	10 th class pass from a recognised Board.	38 yrs
(q)	Draftsman	Rifleman	10 th class pass from a recognized Board with Industrial Training Institute certificate in Draftsman trade from a recognised institute.	38 yrs

16. **Pay Scale.** Pay scale and other allowance will be as admissible to Assam Rifles Personnel.



17. **How to Apply.** Candidates shall submit their **applications** as per format attached alongwith **self attested copies of educational certificate, domicile certificate, caste certificate, diploma/technical/ITI certificate of the trade in accordance with qualitative requirement**, to the address mentioned below:-

**DIRECTORATE GENERAL ASSAM RIFLES
(RECRUITMENT BRANCH)
LAITKOR, SHILLONG
MEGHALAYA - 793010**

18. **Rejection of Applications.** Applications received after the last/due date will not be entertained and summarily rejected. Incomplete application, in any respect will be rejected summarily and no correspondence will be entertained on this account.

19. Vacancies are tentative and may increase or decrease. The vacancies so notified are subject to variation and the Department has right to make any change in the advertisement or cancel it without assigning any reasons.

I.12016/Rect Branch/2017/04

Dated : 05 Jan 2017



(Saurabh Charan)
Lt Col
SO-1 (A)
for DG/AR

Appendix – A

(Ref HQ DGAR letter No.
I.12016/Rect Branch/2017/ 04
dated 05 Jan 2017)

APPLICATION FOR COMPASSIONATE APPOINTMENT

- I. (a) Number, Rank and Name of the Government :
Servant (Deceased/Retired on medical ground)
- (b) Unit last Served :
- (c) Designation of the Govt servant :
- (d) Date of Appointment :
- (e) Date of Birth of the Govt Servant :
- (f) Date of Death (if while in service) :
- (g) Date of Retirement on medical Ground :
- (h) Total Length of service rendered :
- (j) Whether permanent or temporary :
- (k) Whether belonging to SC/ST/OBC :
- II. (a) Name of the Candidate for appointment :
- (b) His/Her relationship with the Govt servant :
- (a) Date of Birth :
- (d) Educational Qualifications :
- (b) Whether any other dependent family member :
has been appointed on compassionate ground
- (f) **Home Address.**
- (i) Village :
- (ii) PO :
- (iii) Tehsil :
- (iv) District :
- (v) PIN :
- (vi) State :
- (vii) Mobile/Phone No and Email ID :
- (g) Post for which applied for :



SHILONG 2/-

III. Particulars of Total Assets Left including Amount of

- (a) Family pension :
- (b) DCR gratuity :
- (c) GPF balance :
- (f) Life Insurance policies (including Postal Life Insurance) :
- (g) Moveable and immovable properties and annual income earned wherefrom by the family :
- (f) ARGIS insurance amount :
- (g) Encashment of leave :
- (h) Any other assets :

Total

IV. Brief particulars of liabilities if any :

V. Particulars of all dependent family members of the Govt servant (is some are employed, there income and whether they are living together or separately) :

Ser No	Name (s)	Relationship with the Govt Servant	Age	Address	Employed or not (if employ)
(1)	(2)	(3)	(4)	(5)	(6)



Contd....3/-

VI.

DECLARATION/UNDERTAKING

1. I hereby declare that the facts given by me above are, to the best of my knowledge, correct. If any of the facts herein mentioned are found to be incorrect or false at a future date, my service may be terminated.

2. I hereby also declare that I shall maintain properly the other family members who were dependent on the Government servant/member of the Force mentioned against I(a) of Part-A of this form and in case it is proved at any time that the said family members are being neglected or terminated.

Dated: _____ 2017



Signature of the Candidate

Name _____

Address _____

Tele/Mob No. _____